

CLEAR CREEK COMMUNITY SERVICES DISTRICT

Board of Directors: Johanna Trenerry - Chair; Irwin Fust - Vice;
Dave Zabaldano- Director; Murray Miller - Director; Cedric Twight
Director

5880 Oak Street, Anderson CA 96007

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PERSONNEL COMMITTEE MEETING

Monday, August 23, 2021, 6:30 pm

5880 Oak Street

Anderson CA 96007

Minutes transcribed via video. Recording may be found on YouTube Happy Valley CCCSD.

MINUTES

DIRECTORS: Johanna Trenerry, Cedric Twight

STAFF: IGM Bill Palmaymesa

AUDIENCE: Beverly Fickes, Kaitlyn Patrick, Chuck Jones, Terry Lincoln, Brenda Konicek, TJ Ray, Sara Lincoln, Ken Longcrier, Jackie Longcrier, Sally Lunn

CALL TO ORDER: Chair Trenerry called the meeting to order at 6:30 p.m.

PLEDGE OF ALLEGIANCE: Director Twight led the pledge.

Director Twight schooled the audience to come prepared to each meeting by downloading all pertinent documents from the District website. After a short discussion, it was determined that no information for the public had been available on the District website. Director Twight apologized to the audience.

NEW BUSINESS:

VACANT GENERAL MANAGER POSITION/ADVERTISEMENT APPROVAL - The Personnel Committee reviewed the advertisement and asked for public input on what items needed to be added or removed. Beverly Fickes stated that the new General Manager needed to be under contract. Terry Lincoln indicated that the advertisement did not include experience with water and grant writing and asked that that be added. The group discussed educational requirements with at least college level. Chair Trenerry noted that many people work their way up from the bottom without a college education. The group agreed that experience could be in lieu of college education and should be added. Sally Lunn asked about logic testing and the group discussed that that would be best handled during the interview process. Kaitlyn Patrick asked that the public be able to provide or review questions from the Board for the interview process. Brenda Konicek stated that the advertisement should state that the applicant will have to pass a background and drug check if selected. Director Twight said these recommendation would go back to the full Board for approval.

QUESTIONS/PUBLIC COMMENTS: Beverly Fickes handed the Personnel Committee a list of items that the HVCC recommended they look at and work on in the coming months. If there are items that the Personnel Committee does not agree with, the HVCC would like to hear back as to why.

ADJOURNMENT: Chair Trenerry adjourned the meeting at 7:40 p.m.

Submitted by

Johanna Trenerry, Chair

Irwin Fust, Vice Chair

Dave Zabaldano, Director

Murray Miller, Director

Cedric Twight, Director

William Palmaymesa, Interim
Manager/Chief Plant Operator

Pamela Kelley for Above

These approved 12/14/22