

**Clear Creek Community Services District
Wage Ranges
Fiscal Year 2023-2024**

**February 3 2023 MOU
Approved by Board of Directors February 8th, 2023
Exhibit “B”**

Schedule of Wage Rates

**Effective: July 1, 2023
Through: June 30, 2024**

Clear Creek CSD Job Classifications	Step1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly
Account Clerk	\$20.38	\$21.00	\$21.84	\$22.71
Accountant/Bookkeeper	\$30.34	\$31.25	\$32.50	\$33.80
Administrative Assistant	\$30.34	\$31.25	\$32.50	\$33.80
Distribution Operator D1	\$24.76	\$25.50	\$26.53	\$27.59
Distribution Operator D2	\$28.37	\$29.22	\$30.39	\$31.61
Distribution Operator D3	\$32.69	\$33.66	\$35.02	\$36.41
Distribution Supervisor	\$36.61	\$37.71	\$39.22	\$40.78
Water Treatment Plant Operator T3	\$32.69	\$33.66	\$35.02	\$36.41
Treatment and Distribution Operator T3 D3	\$34.98	\$36.03	\$37.46	\$38.97
Water Treatment Plant Operator T4	\$36.61	\$37.71	\$39.22	\$40.78
Water Treatment Chief Plant Operator T5	\$45.76	\$47.13	\$49.02	\$50.98

District General Manager

Annual Contracted Salary: \$140,080.00

All MOU covered Job Classifications are subject to an annual 2%-4% COLA. The COLA formula is a CPI-W, CPI U.S. city average published for May to May. Regardless of this actual COLA calculation; no annual wage increase will be less than 2% or more than 4%.