

**Clear Creek Community Services District
Wage Ranges
Fiscal Year 2023-2024**

**February 2 2024 MOU
Approved by Board of Directors January 17th 2024
Exhibit “A”**

**Schedule of Wage Rates (Updated July 1 2024)
Per MOU Article 9.7 (Below)**

**Effective: July 1, 2024
Through: June 30, 2025**

Clear Creek CSD Job Classifications	Step1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly
Account Clerk	\$21.03	\$21.67	\$22.54	\$23.44
Accountant/Bookkeeper	\$31.31	\$32.25	\$33.54	\$34.88
Administrative Assistant	\$31.31	\$32.25	\$33.54	\$34.88
Distribution Operator D1	\$25.55	\$26.32	\$27.38	\$28.47
Distribution Operator D2	\$29.28	\$30.16	\$31.36	\$32.62
Distribution Operator D3	\$33.74	\$34.74	\$36.14	\$37.58
Distribution Supervisor	\$37.78	\$38.92	\$40.48	\$42.08
Water Treatment Plant Operator T3	\$33.74	\$34.74	\$36.14	\$37.58
Treatment and Distribution Operator T3 D3	\$36.10	\$37.18	\$38.66	\$40.22
Water Treatment Plant Operator T4	\$37.78	\$38.92	\$40.48	\$42.08
Water Treatment Chief Plant Operator T5	\$47.22	\$48.64	\$50.59	\$52.61

District General Manager

Annual Contracted Salary: \$140,080.00

All MOU covered Job Classifications are subject to an annual 2%-4% COLA. The COLA formula is a CPI-W, CPI U.S. city average published for May to May. Regardless of this actual COLA calculation; no annual wage increase will be less than 2% or more than 4%.