

Clear Creek Community Services District
Wage Ranges
Fiscal Year 2022-2023

February 3 2023 MOU
Approved by Board of Directors February 8th, 2023
Exhibit “B”

Schedule of Wage Rates

Effective: February 3, 2023
Through: June 30, 2023

Clear Creek CSD Job Classifications	Step1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly
Account Clerk	\$19.60	\$20.19	\$21.00	\$21.84
Accountant/Bookkeeper	\$29.17	\$30.05	\$31.25	\$32.50
Administrative Assistant	\$29.17	\$30.05	\$31.25	\$32.50
Distribution Operator D1	\$23.81	\$24.52	\$25.51	\$26.53
Distribution Operator D2	\$27.28	\$28.10	\$29.22	\$30.39
Distribution Operator D3	\$31.43	\$32.37	\$33.67	\$35.01
Distribution Supervisor	\$35.20	\$36.26	\$37.71	\$39.21
Water Treatment Plant Operator T3	\$31.43	\$32.37	\$33.67	\$35.01
Treatment and Distribution Operator T3 D3	\$33.63	\$34.64	\$36.02	\$37.47
Water Treatment Plant Operator T4	\$35.20	\$36.26	\$37.71	\$39.21
Water Treatment Chief Plant Operator T5	\$44.00	\$45.32	\$47.13	\$49.02

District General Manager

Annual Contracted Salary: \$136,000

All MOU covered Job Classifications are subject to an annual 2%-4% COLA. The COLA formula is a CPI-W, CPI U.S. city average published for May to May. Regardless of this actual COLA calculation; no annual wage increase will be less than 2% or more than 4%.